



**COLORADO
CHILDREN'S
CAMPAIGN**

Every Chance for Every Child

DEVELOPMENT OPPORTUNITY

Development Director

The Colorado Children's Campaign is looking for a dynamic and experienced development professional to lead our development team to the next level. We're looking for candidates with experience creating and executing development plans and leading a strong team of professionals. We have skilled staff, supportive donors, a track record of success and a strong financial position. If you are ready to build on those strengths to move our advocacy on behalf of kids to another level, we'd love to hear from you.

Who We Are

The Colorado Children's Campaign advocates for the development and implementation of data-driven public policies that improve child well-being in health, education and early childhood and ensure every child in Colorado has the opportunity to succeed. We do this by providing Coloradans with trusted data and research on child well-being and organizing an extensive state-wide network of dedicated child advocates.



What We Do

Every day, we work to:

- Eliminate gaps in student achievement and health outcomes between low-income children and children of color and their peers.
- Provide all of Colorado's young children with high quality early learning and development experiences so they are ready for school and on track for success in life.
- Secure quality, affordable health care and healthy communities for all Colorado children.
- Ensure all students in Colorado have access to the quality K-12 education they need to graduate from high school prepared for college, careers and life.

As the leading voice for Colorado's children at the State Capitol and in communities across the state, the Children's Campaign has been at the forefront of hundreds of policy wins for kids. Among the numerous laws and programs we've helped establish are the Colorado Preschool Program, Child Health Plan Plus and the Great Teachers and Leaders Law.

Equity, Diversity & Inclusion

The Colorado Children's Campaign is committed to improving the lives of Colorado's children and helping create a state in which a child's prospects can no longer be predicted by race, ethnicity, or socio-economic status. We are committed to building racial, ethnic and socioeconomic diversity among our staff, board, partners and networks of advocates and ambassadors.

We are building an inclusive organizational culture in which people from different backgrounds are able to speak authentically, affect decisions and make meaningful contributions to the work of the organization. Additionally, we ask that our staff expand their understanding of issues and relationships by seeking out and valuing the voices and perspectives of diverse groups and by meeting these individuals where they are—physically, mentally, and emotionally.

Qualifications

Are you ready to lead a skilled team? Do you excel at making connections with supporters who share your passion? Are you looking for a cause that could use your skills to reach a new level of impact? Then we'd love to hear from you. We are looking for candidates with experience in these areas:

- Deep knowledge of fundraising vehicles and experience in implementing a variety of development strategies, with a demonstrated history of managing fundraising programs.
- Experience in successfully preparing grant proposals and reports.
- Experience with direct supervision and professional development.
- Experience in successfully cultivating and stewarding foundation relationships and donors.
- Strong interpersonal skills and the ability to build and maintain relationships with people of diverse backgrounds, cultures, and perspectives.
- Experience engaging, coordinating and managing volunteers.
- Excellent communication skills and the ability to tailor messages to a variety of audiences.
- Established relationships with Colorado-based foundations and corporate donors, or proven ability to develop such relationships.
- Interest and ability in visiting prospects and donors around our beautiful state.
- Desire to be part of a work culture committed to inclusion and equity.
- Commitment to gathering and evaluating data in order to revise plans and continuously improve an organization.
- Commitment to our mission of ensuring every chance for every child in Colorado.



How to Apply

Qualified candidates are encouraged to apply by sending a cover letter, resume, and salary requirements to **Chandra Beznak at apply@coloradokids.org**. To learn more about the work of the Colorado Children's Campaign and this leadership position, please visit our website at www.coloradokids.org.

The Colorado Children's Campaign is an equal opportunity employer that values workplace diversity and strives to be an inclusive organization. The Children's Campaign takes affirmative action to ensure that discrimination does not occur against an employee or application based on race, creed, color, ethnicity, national origin, ancestry, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, marital status or any other applicable status protected by federal, state or local law.

We are committed to building a diverse workforce. People of color and individuals from diverse socio-economic backgrounds are encouraged to apply.



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